

The Filipino Women's League (FWL) Scholarship Committee is responsible for managing and promoting the FWL Community Scholarship and the Estrellita Taguba Ebersole (ETE) Scholarship<sup>1</sup>. It also endeavors to republish FWL cookbooks.

## Filipino Women's League (FWL) Scholarship Committee Yearly Schedule (Oct – Sep)

### October

#### Monthly Meeting:

Present the End-of-Year Report including summary of all actions and expenditures of the Scholarship Committee

Present Yearly Budget for Approval including:

- Number and amount of scholarships
- Money for the Scholar's App<sup>2</sup> fee
- Money for assistant treasurer supplies
- Money for the scholarship celebration (lunch, lei, certificate, program, and postage)
- Money for cookbook republishing

The committee decides on deadline dates (one for completion of application; second for submission of letter of recommendation and transcript) for the scholarships and decides if any changes are required to the scholarship policy and/or the scholarship application on Scholar's App<sup>3</sup>.

### November

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<sup>1</sup> In 2019 FWL and Michael Ebersole entered into an agreement that FWL would administer the ETE scholarship for the Ebersole and Taguba families. The ETE honors the memory of Estrellita Taguba Ebersole, a former member of the Filipino Women's League. Michael Ebersole can be reached at P.O. Box 576, Williams, AZ 86046-0576; [mikeebersole@gmail.com](mailto:mikeebersole@gmail.com); and (928) 635-9598 (home) and (928) 606-4374.

<sup>2</sup> Scholar's App <https://scholarsapp.com> is the application used by FWL to manage and promote the FWL Community Scholarship and the ETE Scholarship. The email address is [hello@scholarsapp.com](mailto:hello@scholarsapp.com)

<sup>3</sup> Criteria are for both scholarships: must be of Filipino heritage; must be a senior graduating from a high school in the State of Hawaii; accumulative GPA must be 3.50 or over; and must plan to attend an institution of higher education located in the State of Hawaii on a full-time basis. Relatives of FWL members are not eligible to apply for the scholarships. Eligible candidates must complete the application and submit the following: a FAFSA Student Aid Report; a personal letter (maximum of 750 words) which should be a brief narrative on the applicant's family background including Filipino heritage; a brief narrative (maximum of 750 words) on personal background and personal goals; recommendation letter from a teacher; and a high school transcript including accumulative GPA.

Monthly Meeting:

Co-Chair presents Request for Reimbursement for Scholar's App to the Assistant Treasurer.

Co-Chair informs Scholar's App of the application dates and any required changes to the scholarship policy and/or application form. Application goes live on Scholar's App. Co-Chair checks that links to Scholar's App are working on <https://filipinowomensleaguehawaii.org>

## **December**

Co-Chair emails or texts recipients to submit their first semester transcript and second semester class schedule to receive the second half of the scholarship<sup>4</sup>

## **January**

Monthly Meeting:

Co-Chair submits Requests for Payment on behalf of the scholarship recipients to the Assistant Treasurer. Requests must include copy of first semester grades and second semester registration. Co-Chairs submit the checks with cover letters to the financial offices of the recipients' schools (the addresses of the institutions are found online).

### **Section A: Check Cover Letter**

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<sup>4</sup> To be eligible for the second half of the scholarship, the recipient must obtain at least a 2.5 grade point average (GPA) for the first semester of freshman year and be registered as a full-time student for the second semester.

# Filipino Women's League Community Scholarship



Elizabeth Rahr  
President

Sue Miller and Linda Pascual  
Co-Chairs, Scholarship Committee

January 12, 2026

University of Hawaii, Manoa  
2600 Campus Road, QLCSS 112  
Honolulu, HI 96822

RE: FILIPINO WOMEN'S LEAGUE SCHOLARSHIP AWARD CHECKS

To Whom It May Concern:

Please deposit the enclosed scholarship payment of \$1,000.00 to the account of **Ms. NAME UH ID#:**  
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The Filipino Women's League is a non-profit 501 (c)(3) committed to charitable and educational activities.

Regards,  
Sue Miller and Linda Pascual  
Co-Chairs, Scholarship Committee, Filipino Women's League  
ENCL

Co-Chair informs Mike Ebersole of the grades and registration of the ETE recipient. She also reminds him that his check for the scholarship is anticipated by 1 March.

**February**

Co-Chair reviews number of completed applications in Scholar's App. If the number of completed applications is low, she contacts Scholar's App to request additional promotion of the scholarships.

## **March – April**

After receipt of scholarship funds, Assistant Treasurer sends a donation letter to Mike Ebersole.

### **Section B: Donation Letter**

# Filipino Women's League Community Scholarship



Elizabeth Rahr  
President

Sue Miller and Linda Pascual  
Co-Chairs, Scholarship Committee

March 9, 2025

Mr. Mike Ebersole  
PO Box 576, Williams AZ 86046-0576

RE: Estrellita Taguba Ebersole Scholarship

Dear Mike,

Please accept our thanks for your donation to the Estrellita Taguba Ebersole (ETE) Scholarship. Recently we received from you a check for \$2100 for the scholarship and scholar's celebration.

No goods or services were exchanged for your donation and as such 100% of your gift is tax deductible.

The Filipino Women's League (EIN 91-2009362) is a non-profit 501 (c)(3) committed to charitable and educational activities. We appreciate the generosity of people like you to fulfill our objectives.

With sincere appreciation,

Estrellita B. Hubbs  
Assistant Treasurer, Filipino Women's League

Sue Miller and Linda Pascual  
Co-Chairs, Scholarship Committee, Filipino Women's League

The Application Process is closed in March and is followed by the scholarship selection process.

### **The Scholarship Selection Process**

Committee commences rating the applications via the scholarsapp online tool. Completion goal is for mid-April.

#### **Evaluating the Applications: Scoring System**

- The committee members may consider only applications that comply with the scholarship rules and are submitted by qualified applicants.
- Committee will evaluate each application thoroughly and be guided by this scoring system to rate applicants.
- Judgments aren't arbitrary. Rather, they are a way to take into consideration the many different strengths and characteristics that the applicants bring to the table. Each member of the committee will score each application.
- After each member has scored an application, the scores of the entire panel will be averaged by Scholar's App to get the final score for the applicant.

#### **Section I. Academic Achievement — Maximum 30 Points**

Committee members review the applicant's transcript and teacher letters of recommendation and rate academic achievement based on the GPA, class ranking, and class schedule: i.e., quality of courses; rigor and intensity of courses; strong, average, or weak senior course load; presence of honors and/or AP courses, if available; and community college courses or degree

#### **Section II. Financial Need — Maximum 30 Points**

The financial need portion of the application helps the committee ensure that it is awarding scholarships not just to outstanding scholars, but to outstanding scholars who demonstrate the greatest need for FWL's assistance. To determine this need, the committee members use the student's **FAFSA Student Aid Index** number. This is on a scale of -1500 to +100,000. The lower the number, the greater the financial need.

#### **Section III. Activities and Goals — Maximum 20 Points**

The Activities and Goals (indicators of future success) section is worth a total of 20 points. The section is divided into four categories. The categories are:

- A. Work Experience (5)
- B. Community Service (5)

C. Extracurricular Activities (5)

D. Educational Goals: interest in and commitment to a major (5)

**Part A: Work Experience - Maximum 5 Points**

Scoring in the work experience category is based on approximate total hours worked during the past three years, the type of activity, commitment to the activity, etc. Work includes time spent working in a family business, even if the applicant was not paid. Look at the approximate total hours worked, the type of work, and the commitment to the job. Rate the applicant based on work experience throughout his or her high school career. Is employment during the school year done while maintaining academic excellence and service in school and community activities? Did the applicant overcome adverse family, social or economic conditions and still achieve? Does the applicant work full time during the summer? Compare the amount of employment to community service and involvement in extracurricular activities. Take into consideration whether the applicant spends a significant amount of time at a part-time job, since activities might be limited by this commitment.

**Part B: Community Service - Maximum 5 Points**

Rate the applicant based on community service participation throughout his or her high school career. Look at the applicant's motivation to serve and his or her volunteer activities. Is there evidence of meaningful contributions to the community? Is the applicant giving back to his or her community unselfishly? Compare the amount of community service to work experience and involvement in extracurricular activities. Take into consideration whether the applicant spends a significant amount of time at a part-time job, since activities might be limited by this commitment.

**Part C: Extracurricular Activities - Maximum 5 Points**

In this category, the applicant can earn up to 5 points based on extracurricular activity involvement in the 9th through 12th grades. The applicant lists the organization name and years involved. If the applicant assumed a leadership role in that activity, it is listed along with the responsibilities held in that position. Rate the applicant based on the breadth and quality of his or her activities. Look at the years involved. Does the applicant reflect a commitment to school activities through continued participation across the four years in a variety of activities?

An exceptional applicant is actively involved in many quality organizations, sports, etc., and devotes extraordinary amounts of time/effort to activities. The applicant is committed, and his or her special talents stand out. An average to strong applicant has been involved in several clubs, participated in a few sports, and may have expertise in a particular club or activity. A below average to weak applicant has some involvement in organizations and is perhaps in a few clubs or athletic teams but has no real commitment to the activity. The applicant may lack persistence through the years. The weaker applicant has little or no involvement in organizations.

**Part D: Educational Goals - Maximum 5 Points**

Rate the applicant based on the strength of the applicant's commitment to future educational goals. Applicant should show ambition and self-drive. To show preparation for an educational goal, the high school course schedule should align with the

applicant's intended major and demonstrate increasing academic rigor.

#### **Section IV. Essays - Maximum 20 Points**

Rate the applicant based on the mechanics, style, and content of the essays. The essays should be clearly written and well organized and should sustain a well-focused discussion. The essay should enable you to get to know the applicant better. The writer should explore ideas with insightful reasoning, persuasive examples, and a mature outlook. Will this applicant make us proud to call him or her an FWL scholarship recipient?

#### **Selecting the Scholarship Recipients**

After all committee members have scored each application, the scores will be averaged by Scholar's App to get the final score for each applicant. The highest-scoring applicants will be selected as the scholarship recipients. For example, if there are two scholarships to be awarded, the two top-scoring applicants will be chosen the scholarship recipients.

#### **Notifying the Scholarship Recipients**

The potential scholarship recipients are notified by telephone. If a potential recipient has decided to attend an out-of-state school, the offer will be rescinded and offered to the next highest-scoring applicant. To accept the scholarship, the potential recipient, along with his/her guardian, must sign the agreement and the photo release and submit a photo.

#### **Section C: Letter to Scholarship Recipient**

## Filipino Women's League



Geri Roylo Aranaydo    President  
Sue Miller and Linda Pascual    Co-Chairs, Scholarship Committee

DATE

RECIPIENT  
recipient@gmail.com

Dear RECIPIENT,

Congratulations! (On behalf of the Taguba and Ebersole families) we have selected you to be the recipient of the Filipino Women's League Community (or Estrellita Taguba Ebersole) scholarship for YEAR. We're excited to present this scholarship as we celebrate over 55 years of service!

The total award is \$2000.00 and will be mailed directly to the financial aid office of SCHOOL in two increments. The initial increment of \$1000.00 will be awarded contingent upon 1) proof of acceptance by the school (including student number), 2) the receipt of a signed agreement (attachment) and 3) a photo with photo release (attachment). Please email to [fwlscholarship@yahoo.com](mailto:fwlscholarship@yahoo.com) either scanned signed documents and photo or photos of the signed documents and photo by DATE

The second and final award of \$1000.00 will be awarded upon receipt of the following:

1. A copy of a report card with a GPA of 2.5 or higher for the first semester and
2. Proof of registration for the second semester.

You must be a full-time student for both semesters.

Our scholarship is for individuals who will attend institutions of higher learning in Hawaii. **Please let us know as soon as possible if you plan to attend an out-of-state university. You will not be eligible for this scholarship.**

We look forward to receiving your signed agreement and photo/photo release. **We would appreciate them by DATE** If you have any questions, please do not hesitate to contact us at [fwlscholarship@yahoo.com](mailto:fwlscholarship@yahoo.com).

Sincerely,

Sue Miller and Linda Pascual  
Co-Chairs, Scholarship Committee, Filipino Women's League  
ENCL

## Section D: Scholarship Agreement

### AGREEMENT

In accepting the **FILIPINO WOMEN'S LEAGUE COMMUNITY SCHOLARSHIP**, I hereby agree to attend an institution of higher learning within the State of Hawaii on a full-time basis. Full time is defined by the institution.

I do further agree to provide proof of enrollment by furnishing a copy of either the tuition or registration receipt to the **FILIPINO WOMEN'S LEAGUE SCHOLARSHIP**

**COMMITTEE**. I understand that payment will be made directly to the Financial Aids Office to coincide with the academic semesters.

If I am unable to observe or perform the above requirements, I hereby promise and agree to refund and repay the **FILIPINO WOMEN'S LEAGUE** the full amount of the grant accepted and received by me for the current semester.

In consideration of the funds given to me, this AGREEMENT is subject to termination under the following conditions:

- (1) By the **FILIPINO WOMEN'S LEAGUE**, if I fail to maintain a standard of performance satisfactory to the organization during this period: **at least a 2.5 grade point average (GPA) for the first semester of freshman year**. The AGREEMENT can also be terminated for failure of compliance with the respective institution's minimum GPA academic standards.
- (2) By me, the undersigned, if for any cause I wish to exercise the right of termination, and if this right is exercised, I agree to repay the full amount of the funds received or such prorated portion, thereof as representing the period of the semester not actually fulfilled.

I understand that repayment may be waived for good cause or may be adjusted only on the action of the **FILIPINO WOMEN'S LEAGUE**.

Signature of Scholarship Recipient

Date

Institution of Higher Learning

Student Identification Number

Signature of Parent/Guardian

Date

### Section E: Photo Release

#### To Whom It May Concern:

I hereby grant permission to the **FILIPINO WOMEN'S LEAGUE (FWL)** to publish (to include on the Filipino Women's League website and its sites on Facebook and Instagram as well as on the scholarsapp website) my name, my high school's name and my photograph for the purpose of Scholarship Recognition.

\_\_\_\_\_ Signature of Scholarship Recipient

\_\_\_\_\_ Signature of Parent/Guardian

\_\_\_\_\_ Date

Enclosure: Photograph (provided by Scholarship Recipient)

#### Notifying the High Schools of the Recipients

Following receipt of all necessary documents from the recipient, the Co-Chair notifies the principal and the college counselor of the recipient's high school of the achievement via email (information regarding the schools can be found online):

**Section F: Scholarship Announcement to the High Schools via Email (addresses obtained online via school homepages)**

#### **NAME is the Recipient of the \$2000 Estrellita Taguba Ebersole Scholarship for DATE**

Aloha BLANK and BLANK,

We are pleased to announce that one of your graduating seniors, **NAME**, is the recipient of the DATE Estrellita Taguba Ebersole Scholarship (administered by the Filipino Women's League). She will receive a total of \$2000 to help defray college tuition costs. NAME plans to attend the SCHOOL

We applaud your school's efforts in creating an environment that enables students, such as NAME, to excel. We would be grateful if you could make a formal announcement recognizing her award, thereby affording her the recognition she merits. If you have an award ceremony, we would be thrilled to present her certificate .

We are grateful for your time and efforts in promoting this scholarship to your students. As we present this scholarship annually, we hope to count on your school's cooperation again next year.

Respectfully,

Sue Miller and Linda Pascual

Filipino Women's League Scholarship Committee Co-Chairs

If we are invited to a high school award ceremony, we prepare a scholarship certificate and request that the FWL President and the Scholarship Committee attend.

Co-Chair informs Mike Ebersole of the selection of the ETE recipient.

#### **Section G: Ebersole Notification**

FWL <[fwlscholarship@yahoo.com](mailto:fwlscholarship@yahoo.com)> wrote:

Dear Mike,

Hope you are doing well. We think you'll be pleased with this year's recipient of the Estrellita Taguba Ebersole Scholarship.

On 4 May NAME from NAME High School in Kailua accepted the 2025 Estrellita Taguba Ebersole Scholarship. NAME is from the Philippines. She plans to study kinesiology at the University of Hawaii, Manoa. She has chosen this career since it "requires compassion to not only succeed professionally but also improve the lives of many." At Kalaheo High School she was an excellent student with a 4.00 grade point average and was number one in her class of 194. She served as head editor of the school yearbook and volunteered at the Marine Corps Base Hawaii library. According to the Federal Government, her family can contribute little toward her college education. The principal and the college counselor of NAME High School were notified that NAME was selected for the ETE scholarship. We plan to have a scholarship celebration later this summer. Her photo is attached.

Regards,

Sue Miller and Linda Pascual

Filipino Women's League Scholarship Committee Co-Chairs

## **MAY**

### Monthly Meeting:

Announce the recipients of the FWL Community Scholarship and the ETE Scholarship. Present Scholar's App statistics to include scholarship viewers, applications begun and not completed, and applications completed.

Promotion to include posting photos of the recipients on <https://filipinowomensleaguehawaii.org>; informing Scholar's App of the selection of the recipients (Scholar's App sends rejection notices); and, if possible, sending notifications to Filipino Community publications.

## **JUNE**

### Committee to Plan a Scholarship Celebration: two options

1. Eatery with FWL members and recipients. FWL and Mike Ebersole jointly pay for recipients' lunch, scholarship certificates, and event programs.
2. If in-person celebration not possible, the committee mails a lei, a scholarship certificate and a celebration check (FWL \$25 / ETE \$balance of Ebersole's celebration funds) to each recipient.

Committee explores the republishing of the FWL cookbook(s)

## **JUL and AUG**

### July Monthly Meeting:

Co-Chair submits Requests for Payment on behalf of the scholarship recipients to the Assistant Treasurer. Requests must include college acceptance letter with Student ID number. Co-Chairs submit the checks with cover letters to the financial offices of the recipients' schools.

Scholarship celebration held in July or August if one or more recipients are available.

## **SEP**

The committee gathers in person to review key takeaways from the year. The committee also works on the proposal for the upcoming year: number

of scholarships, amount of financial aid to be awarded, and necessary changes to the selection process. The committee presents this proposal to the Executive Committee for approval.